**B. KEITH PAYNE**

**CURRICULUM VITAE**

**PERSONAL DATA**

Department of Psychology

University of North Carolina, Chapel Hill

Campus Box # 3270

Chapel Hill, NC 27599-3270

Phone: (919) 962-2055

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**EDUCATION**

2002 Ph.D. Social Psychology, Washington University, Saint Louis, Missouri.

2000 M.A. Psychology, Washington University, Saint Louis, Missouri.

1998 B.A. Psychology and Philosophy, summa cum laude, Western Kentucky University, Bowling Green, Kentucky.

**PROFESSIONAL EXPERIENCE**

**ACADEMIC APPOINTMENTS**

Professor, Department of Psychology, University of North Carolina at Chapel Hill, 2014- present.

Associate Professor, Department of Psychology, University of North Carolina at Chapel Hill, 2009-2014.

Assistant Professor, Department of Psychology, University of North Carolina at Chapel Hill, 2005-2009.

Assistant Professor, Department of Psychology, The Ohio State University, Columbus, Ohio, 2003-2005.

**HONORS AND AWARDS**

D. O. Hebb Lecture, McGill Univesity, Montreal, CA. November, 2012.

*International Social Cognition Network 2011 Best Paper Award*. For Loersch, C., & Payne, B. K. (2011). The situated inference model: An integrative account of the effects of primes on perception, behavior, and motivation. *Perspectives on Psychological Science*, *6*, 234-252.

*Morton Deutsch Award* for the best article, International Society for Social Justice Research, 2010. For Cameron, C. D., Payne, B. K., & Knobe, J. (2010).

*International Social Cognition Network Early Career Award*. 2008.

*SAGE Young Scholars Award*. 2008. Foundation for Social and Personality Psychology and SAGE Publications.

National Institutes of Health, Extramural Loan Repayment Award. 2006, 2008, 2012.

Elected Fellow, Society for Experimental Social Psychology.

Elected Fellow, Society for Personality and Social Psychology

Ranked in Top Ten most highly cited Social/Personality Psychologists in America (Assistant

Prof. rank), *Society for Personality and Social Psychology Dialogue, Vol 22*, no. 2, 2007.

Rising Stars in Psychological Science, *APS Observer, Vol 20*, no.10, 2007.

R.J. Reynolds Junior Faculty Development Award, 2007.

**RESEARCH GRANTS**

**EXTERNAL GRANTS FUNDED**

2016-2018 Russell Sage Foundation

*Cast as a criminal: How moral typecasting leads to racial prejudice*.

Co-PI (with PI Kurt Gray)

2014-2016 Spencer Foundation

*The Role of Study Strategies in the SES-based Achievement Gap*.

Principal Investigator

2013-2016 National Institute of Child Health and Human Development

*Children’s Implicit and Explicit Stereotypes about Academic Abilities*

Co-Principle Investigator (with Beth Kurtz-Costes).

2013-2017 NIH National Institute of Biomedical Imaging and Bioengineering

*Envisioning Health: Using Images to Enhance Relationships between Latino Adolescents and Health Care Providers*

Co-investigator (PI: Mimi Chapman).

2012 – 2016 National Cancer Institute 1R01CA170128-01

*Promoting Cancer-related Behavior Change*

Co-Investigator (PI: Barbara Fredrickson).

2013-2015 Russell Sage Foundation

*The Politics of Inequality in a “Classless” Society*

Principal Investigator.

2012-2015 National Institutes of Health/ NCCAM. 1R01AT007884-01

*Nonconscious Affective and Physiological Mediators of Behavioral Decision Making*.

Co-investigator (PI: Barbara Fredrickson).

2009-2012 National Science Foundation. (NSF 0924252)

*Optimizing Implicit Attitude Measurement.*

Principal Investigator.

2006-2009 National Science Foundation (NSF 0615478)

*Improving Implicit Attitude Measurement.*

Principal Investigator.

2006-2009 National Institute on Drug Abuse (DA021623-01).

*Neural bases of automatic and controlled affective responses to smoking cues*.

Principal Investigator.

2004-2005 National Institute of Mental Health (1R03 MH070573-01).

*Executive Control in Implicit Attitude Measurement*.

Principal Investigator.

**INTERNAL GRANTS FUNDED**

2015 Kenan-Biddle Partnership grant. Awarded to Keith Payne and Kenan Jenkins (UNC) and Mark Leary and Beatrice Capestany (Duke) to fund the Carolina Researchers in Social Psychology conference.

2011-2012 Odum Institute/College of Arts & Sciences seed grant

Physician Decision-Making and the Quality of Health Care.

Co-investigator, with Jeffrey Sonis.

2009-2011 UNC University Research Council

*Gender and Race Stereotypes in Black and White Youth*.

Co-PI, with Beth Kurtz-Costes.

2006-2007 UNC Demographics and Economics of Aging Research (DEAR) program.

*Age-related changes in emotion-based decision making*.

UNC DEAR is funded through National Institute on Aging (P30 AG024376).

Principal Investigator on DEAR sub-project.

**PUBLICATIONS**

**JOURNAL ARTICLES PUBLISHED / IN PRESS**

Brown-Iannuzzi, J. L., Dotsch, R., Cooley, E., & Payne, B. K. (in press). The

Relationship between Racialized Mental Representations of Welfare Recipients and

Attitudes toward Welfare. *Psychological Science*.

Cameron, C. D., Payne, B. K., Sinnott-Armstrong, W., Scheffer, J., & Inzlicht, M. (in press).

Measuring moral intuitions: A multinomial modeling approach. *Cognition*.

Leander, N. P., Kay, A. C., Chartrand, T. L., & Payne, B. K. (In press). Testing an affect misattribution theory of intrinsic motivation. *Social Cognition*.

Payne, B. K., Brown-Iannuzzi, J. L., & Loersch, C. (in press). Replicable Effects of Primes on Human Behavior. *Journal of Experimental Psychology: General*.

Cooley, E. & Payne, B. K. (in press). Using Groups to Measure Intergroup Prejudice. *Personality and Social Psychology Bulletin*.

Payne, B. K., Lee, K. M., Giletta, M., & Prinstein, M. J. (In press). Implicit Attitudes Predict the Onset of Alcohol Use in Adolescents: Shaping by Social Norms. *Health Psychology*.

Loersch, C. & Payne, B. K. (In press). Demystifying Priming. *Current Opinion in Psychology*.

Shasteen, J. R., Pinkham, A. E., Kelsven, S., Ludwig, K., Payne, B. K., & Penn, D. L. (2016). Intact implicit processing of facial threat cues in schizophrenia. *Schizophrenia Research, 170*, 150-155.

Hall, W. J., Chapman, M. V., Lee, K. M., Merino, Y., Thomas, T., Payne, B. K., Coyne- Beasley, T., Day, S., & Eng, E. (2015). Implicit Racial/Ethnic Bias among Healthcare Professionals and its Influence on Healthcare Outcomes: A Systematic Review. *American Journal of Public Health, 105*, e60-e76.

Lundberg, K. B., Payne, B. K., Pasek, J., & Krosnick, J. A. (2015). Racial Attitudes Predicted Changes in Ostensibly Race‐Neutral Political Attitudes under the Obama Administration. *Political Psychology*. DOI 10.1111/pops.12315.

Cameron, C. D., Harris, L. T., & Payne, B. K. (2015). The Emotional Cost of Humanity: Anticipated Exhaustion Motivates Dehumanization of Stigmatized Targets. *Social Psychological and Personality Science*, 1948550615604453.

Fazio, L. K., Brashier, N. M., Payne, B. K., & Marsh, E. J. (2015). Knowledge does not protect against illusory truth. *Journal of Experimental Psychology: General, 144*, 993-1002.

Payne, B. K., & Dal Cin, S. (2015). Implicit Attitudes in Media Psychology. *Media Psychology, 18*, 292-311.

Brown-Iannuzzi, J. L., Lundberg, K. B., Kay, A. C., & Payne, B. K. (2015). Subjective Status Shapes Political Preferences. *Psychological Science, 26*, 15-26.

Cooley, E., Payne, B. K., Loersch, C., & Lei, R. Who owns implicit attitudes? Testing a metacognitive perspective. (2014). *Personality and Social Psychology Bulletin*, 41, 103–115.

Payne, K., & Lundberg, K. (2014). The Affect Misattribution Procedure: Ten Years of Evidence on Reliability, Validity, and Mechanisms. *Social and Personality Psychology Compass, 8*, 672-686.

Loersch, C., & Payne, B. K. (2014). Situated inference and the what, who, and where of priming. *Social Cognition*, 32, 137-151.

Pasek, J., Stark, T. H., Krosnick, J. A., Tompson, T., & Payne, B. K. (2014). Attitudes Toward Blacks in the Obama Era: Changing Distributions and Impacts on Job Approval and Electoral Choice, 2008–2012. *Public Opinion Quarterly, 78*, 276-302.

Cooley, E., Payne, B. K., & Phillips, K. J. (2014). Implicit Bias and the Illusion of Conscious Ill Will. *Social Psychological and Personality Science, 5*, 500-507.

Brown‐Iannuzzi, J. L., Payne, B. K., Rini, C., DuHamel, K. N., & Redd, W. H. (2014). Objective and subjective socioeconomic status and health symptoms in patients following hematopoietic stem cell transplantation. *Psycho‐Oncology, 23*, 740-748.

Lundberg, K.B., & Payne, B. K. (2014). Decisions among the Undecided: Implicit Attitudes Predict Future Voting Behavior of Undecided Voters. *PLoS ONE,* 9: doi:10.1371/journal.pone.0085680.

Brown-Iannuzzi, J. L., Adair, K. C., Payne, B. K., Richman, L. S., & Fredrickson, B. L. (2014). Discrimination hurts, but mindfulness may help: Trait mindfulness moderates the relationship between perceived discrimination and depressive symptoms. *Personality and individual differences, 56*, 201-205.

Brown-Iannuzzi, J. L., Payne, B. K., & Trawalter, S. (2013). Narrow Imaginations: How Imagining Ideal Employees Can Increase Racial Bias. *Group Processes and Intergroup Relations*, *16*, 661 –670.

Cooley, E., Payne, B. K., Insko, C., & Rae, A. (2013). Perceived Relevance of Honesty and Agreeableness in Exchange and Coordination Situations: An Interdependence Perspective. *European Journal of Social Psychology*, *43*, 593-599.

Cameron, C. D., Payne, B. K., & Doris, J. M. (2013). Morality in high definition: Emotion differentiation calibrates the influence of incidental disgust on moral judgments. *Journal of Experimental Social Psychology, 49*, 719–725.

Brown-Iannuzzi, J. L., Hoffman, K. M., Payne, B. K., & Trawalter, S. (2013). The invisible man: Social goals moderate inattentional blindness to African Americans. *Journal of Experimental Psychology: General,* *143*, 33-37. DOI: 10.1037/a0031407.

Payne, B. K., Brown-Iannuzzi, J. L., Burkley, M., Arbuckle, N. L., Cooley, E., Cameron, C. D., & Lundberg, K. B. (2013). Intention Invention and the Affect Misattribution Procedure: Reply to Bar-Anan and Nosek (2012). *Personality and Social Psychology Bulletin*, *39*, 375-86.

DeMarree, K. G., Loersch, C., Briñol, P., Petty, R. E., Payne, B. K., & Rucker, D. D. (2012). From primed construct to motivated behavior: Validation processes in goal pursuit. *Personality and Social Psychology Bulletin*, *38*, 1659-1670.

Santos, A. S., Garcia-Marques, L., Mackie, D. M., Ferreira, M. B., Payne, B. K., & Moreira, S. (2012). Implicit Open-Mindedness: Evidence for and Limits on Stereotype Malleability. *Journal of Experimental Social Psychology, 48,* 1257–1266.

Sava, F. A., Maricuțoiu, L. P., Rusu, S., Macsinga, I., Vîrgă, D., Cheng, C. M., & Payne, B. K. (2012). An inkblot for the implicit assessment of personality: The Semantic Misattribution Procedure. *European Journal of Personality, 26,* 613–628.

Cameron, C. D., Brown-Iannuzzi, J. L., & Payne, B. K. (2012). Sequential priming measures of implicit social cognition: A meta-analysis of associations with behavior and explicit attitudes. *Personality and Social Psychology Review, 4*, 330-350.

Cameron, C. D., & Payne, B. K. (2012). The cost of callousness: How compassion regulation influences the moral self-concept. *Psychological Science, 23,* 225-229.

Loersch, C., & Payne, B. K. (2012). On mental contamination: The role of (mis)attribution in behavior priming. *Social Cognition, 30*, 241-252.

Cameron, C.D., & Payne, B.K. (2011). Escaping affect: How motivated emotion regulation creates insensitivity to mass suffering. *Journal of Personality and Social Psychology, 100,* 1-15.

Kincaid, C. Y., Jones, D. J., Gonzalez, M., Payne, B. K., & DeVellis, R. (2012). The Role of Implicit Measurement in the Assessment of Risky Behavior: A Pilot Study with African American Girls. *Journal of Child and Family Studies, 21*, 799-806.

Loersch, C., & Payne, B. K. (2011). The situated inference model: An integrative account of the effects of primes on perception, behavior, and motivation. *Perspectives on Psychological Science*, 6, 234-252.

Cameron, C. D., Payne, B. K., & Knobe, J. (2010). Do theories of implicit race bias change moral judgments? *Social Justice Research, 23*, 272–289.

Payne, B. K., Hall, D., Cameron, C. D., & Bishara, A. J. (2010). A process model of

affect misattribution. *Personality and Social Psychological Bulletin, 36*, 1397-1408.

Payne, B. K., Krosnick, J. A., Pasek, J. Lelkes, Y., Akhtar, O., & Tompson, T. (2010).

Implicit and explicit prejudice in the 2008 American presidential election. *Journal of Experimental Social Psychology, 46*, 367-374.

Pasek, J., Tahk, A., Lelkes, Y., Krosnick, J. A., Payne, B. K., Akhtar, O., & Tompson, T. (2009). Determinants of Turnout and Candidate Choice in the 2008 U.S. Presidential Election: Illuminating the Impact of Racial Prejudice and Other Considerations. *Public Opinion Quarterly*, 73, 943-994.

Payne, B. K., & Bishara, A. J. (2009). An Integrative Review of Process Dissociation and Related Models in Social Cognition. *European Review of Social Psychology, 20,* 272- 314.

Bishara, A. J., & Payne, B. K. (2009). Multinomial process tree models of control and automaticity in weapon misidentification. *Journal of Experimental Social Psychology, 45*, 524-534.

Payne, B. K., Burkley, M., & Stokes, M. B. (2008). Why do implicit and explicit attitude

tests diverge? The role of structural fit. *Journal of Personality and Social Psychology, 94*, 16-31.

Loersch, C., Aarts, H., Payne, B. K., & Jefferis, V. E. (2008). The influence of social groups on goal contagion. *Journal of Experimental Social Psychology, 44,* 1555- 1558.

Stewart, B. D., & Payne, B. K. (2008). Bringing automatic stereotyping under control: Implementation intentions as an efficient means of thought control. *Personality and Social Psychology Bulletin 34*, 1332-1345.

Payne, B. K., Govorun, O., & Arbuckle, N. L. (2008). Automatic attitudes and alcohol: Does implicit liking predict drinking? *Cognition and Emotion, 22*, 238-271.

Payne, B. K. (2008). What mistakes disclose: A process dissociation approach to automatic and controlled processes in social psychology. *Social and Personality Psychology Compass, 2*, 1073-1092.

Payne, B. K., Govorun, O., & Arbuckle, N. L. (2008). Automatic attitudes and alcohol: Does implicit liking predict drinking? *Cognition and Emotion, 22*, 238-271.

Payne, B. K., McClernon, J. F., & Dobbins, I. G. (2007). Automatic affective responses to

smoking cues. *Experimental and Clinical Psychopharmacology, 15*, 400-409.

Payne, B. K., & Corrigan, E. (2007). Emotional constraints on intentional forgetting. *Journal of Experimental Social Psychology, 43*, 780-786.

Govorun, O., & Payne, B. K. (2006). Ego depletion and prejudice: Separating automatic and controlled components. *Social Cognition, 24*, 111-136.

Payne, B. K., & Jacoby, L. L. (2006). What should a process model deliver? *Psychological Inquiry, 17*, 194-198.

Govorun, O., Fuegen, K., & Payne, B. K. (2006). Stereotypes focus defensive projection. *Personality and Social Psychology Bulletin, 32*, 781-798.

\* Winner of the SPSP 2005 student publication award.

Payne, B. K. (2006). Weapon bias: Split second decisions and unintended stereotyping. *Current Directions in Psychological Science, 15*, 287-291.

Lambert, A. J., Payne, B. K., Ramsey, S., & Shaffer, L. M. (2005). On the predictive validity of implicit attitude measures: The moderating effect of perceived group variability. *Journal of Experimental Social Psychology, 41*, 114-128.

Payne, B. K. (2005). Conceptualizing control in social cognition: How executive control modulates the expression of automatic stereotyping. *Journal of Personality and Social Psychology, 89*, 488-503.

Payne, B. K., Cheng, C. M., Govorun, O., & Stewart, B. (2005). An inkblot for attitudes: Affect misattribution as implicit measurement. *Journal of Personality and Social Psychology, 89*, 277-293.

Payne, B. K., Shimizu, Y., & Jacoby, L. L. (2005). Mental control and visual illusions: Toward explaining race-biased weapon identifications. *Journal of Experimental Social Psychology, 41*, 36-47.

Payne, B. K., Jacoby, L. L., & Lambert, A. J. (2004). Memory monitoring and the control of stereotype distortion. *Journal of Experimental Social Psychology, 40*, 52- 64.

Lambert, A. J., Chasteen, A., Payne, B. K., & Shaffer, L. M. (2004). Typicality and group variability as dual moderators of category-based inferences. *Journal of Experimental Social Psychology, 40*, 708-722.

Lambert, A. J., Payne, B. K., & Jacoby, L. L. (2004). Accuracy and error: Constraints on process models in social psychology. *Behavioral and Brain Sciences, 27*, 350-351.

Lambert, A. J., Payne, B. K., Shaffer, L. M, Jacoby, L. L., Chasteen, A., & Khan, S. (2003). Stereotypes as dominant responses: On the “social facilitation” of prejudice in anticipated public contexts. *Journal of Personality and Social Psychology, 84*, 277-295.

Payne, B. K., Lambert, A. J., & Jacoby, L. L. (2002). Best laid plans: Effects of goals on accessibility bias and cognitive control in race-based misperceptions of weapons. *Journal of Experimental Social Psychology, 38*, 384-396.

Payne, B. K. (2001). Prejudice and perception: The role of automatic and controlled

processes in misperceiving a weapon. *Journal of Personality and Social Psychology, 81*, 181-192.

**BOOKS**

Payne, B. K. *The Broken Ladder: How Inequality Changes the Way We Think,*

*Live, and Die*. Under Contract (anticipated 2017). New York: Viking Press.

Gawronski, B., & Payne, B. K. (Eds.). (2010). *Handbook of implicit social cognition: Measurement, theory, and applications*. New York: Guilford Press.

**BOOK CHAPTERS**

Payne, B. K., & Loersch, C. Behavior priming as memory misattribution. (2014). In D. S. Lindsay, C. M. Kelley, A. P. Yonelinas, and H. L. Roediger, III (Eds.). *Remembering: Attributions, Processes, and Control in Human Memory*. New York, NY: Psychology Press.

Payne, B. K., & Cameron, C. D. (2014). Dual Process Theory from a Process Dissociation Perspective. In J. W. Sherman, B. Gawronski, & Y. Trope (Eds.) *Dual Process Theories of the Social Mind*. New York: Guilford Press.

Payne, B. K., & Cameron, C. D. (2014). Free will worth having and the intentional control of behavior. In W. Sinnott-Armstrong (Ed.) *Moral Psychology: Volume 4: Free Will and Moral Responsibility*. Cambridge, Mass.: MIT Press.

Payne, B. K., & Cameron, D. C. (2013). Implicit social cognition and mental representation. In D. Carlston (Ed.) *Oxford Handbook of Social Cognition*. New York, NY: Oxford University Press.

Payne, B. K. (2012). Control, Awareness, and Other Things We Might Learn to Live Without. In S. T. Fiske and C. N. Macrae (Eds.) *Sage Handbook of Social Cognition.* London: Sage Press,pp. 12-30.

Payne, B. K., & Brown-Iannuzzi, J. L. (2011). Automatic and Controlled Decision Making: A Process Dissociation Perspective. In J. Krueger (Ed.) *Social Judgment and Decision making*. New York: Psychology Press.

Payne, B. K. & Gawronski, B. (2010). A History of Implicit Social Cognition:

Where Is It Coming From? Where Is It Now? Where Is It Going? In B. Gawronski & B. K. Payne (Eds.) *Handbook of Implicit Social Cognition: Measurement, Theory, and Applications*. New York, NY: Guilford Press.

Payne, B. K., & Cameron, C. D. (2010). Divided Minds, Divided Morals: How Implicit Social Cognition Underpins and Undermines our Sense of Social Justice. In B. Gawronski & B. K. Payne (Eds.) *Handbook of Implicit Social Cognition: Measurement, Theory, and Applications*. New York, NY: Guilford Press.

Hall, D., & Payne, B. K., (2010). Unconscious attitudes, unconscious influence, and

challenges to self-control. In Y. Trope, K. Ochsner, & R. Hassin (Eds.), *Self Control in Society, Mind, and Brain*. New York, NY: Oxford University Press.

Stokes, M. B., & Payne, B. K. (2010). Mental control and visual illusions: Errors of action and construal in race-based weapon misidentification. In R. B. Adams, Jr., N. Ambady, K. Nakayama, & S. Shimojo (Eds.), *The Science of Social Vision*. New York, NY: Oxford University Press.

Payne, B. K. (2009). Attitude misattribution: Implications for attitude measurement and the implicit-explicit relationship. In R. E. Petty, R. H. Fazio, & P. Briñol (Eds.), *Attitudes: Insights from the new wave of implicit measures*. Hillsdale, NJ: Erlbaum.

Payne, B. K., & Stewart, B. D. (2007). Automatic and controlled components of social cognition: A process dissociation approach. In J. A. Bargh (Ed.) *Social Psychology and the Unconscious: The Automaticity of Higher Mental Processes*. New York, NY: Psychology Press.

Payne, B. K., Jacoby, L. L., & Lambert, A. J. (2005). Attitudes as accessibility bias:

Dissociating automatic and controlled components. In R. Hassin, J. Bargh, & J. Uleman (Eds.), *The New Unconscious*. New York, NY: Oxford University Press.

Lambert, A. J., Chasteen, A., & Payne, B. K. (2003). Finding prejudice in all the wrong places: On the “social facilitation” of stereotypes in anticipated public settings. In G. V. Bodenhausen & A. J. Lambert (Eds.), *Foundations of Social Cognition: A Festschrift in Honour of Robert S. Wyer, Jr*. Hillsdale, NJ: Erlbaum.

**INVITED TALKS AND COLLOQUIA (selected)**

University of Chicago, Booth School of Business, May 2016.

Wake Forest University, Winston-Salem, NC, March, 2015.

Keynote, Carolina Researchers in Social Psychology meeting, Duke University, April, 2015.

University of Iowa, Iowa City, Iowa. April, 2014.

University of Tennessee, Knoxville, TN. March, 2014.

Duke University, Durham, NC. September, 2013.

University of West Timisoara, Timisoara, Romania, September, 2012.

University of Sheffield, Sheffield, UK, April, 2012.

Duke University, Center for Cognitive Neuroscience, Durham, NC, January 26, 2012.

Science Online Conference, NC State University, Raleigh, NC, January 2012.

Harvard University Mind/Brain/Behavior Symposium, Cambridge, MA, September, 2011

University of Western Ontario, London, ON, Canada, 2011.

Massachusetts Institute of Technology, Cambridge, MA, 2010.

Virginia Commonwealth University, Richmond, VA, 2010.

University of Kentucky, Lexington, KY, workshop, 2010.

University of Kentucky, Lexington, KY, colloquium, 2010.

Cornell Perception Conference, Ithaca, NY, September, 2010.

Chicago Booth School of Business, April, 2009.

Duck Conference on Social Cognition, June, 2009.

University of North Carolina, Greensboro, March, 2009.

Social Sciences Research Institute, Duke University, February, 2009.

NIH Methodological and Conceptual Issues in Conducting Research on Racial/Ethnic Discrimination in Health Care Delivery, 2008.

New York University, January 2008.

Tsinghua University, Beijing, China, June, 2007.

Union College, Schenectady, NY, May, 2007.

Banff Annual Seminar in Cognitive Science, March 2007.

New York University, March 2007.

Duck Conference on Social Cognition, June, 2006.

University of Virginia, November 2005.

University of Western Ontario, October 2005.

Duck Conference on Social Cognition, June, 2005.

Ohio University, April, 2005.

Purdue University, March, 2005.

Indiana University, Bloomington, IN, March, 2005.

Midwestern Psychological Association invited address, Chicago, IL, 2004.

Western Kentucky University, Bowling Green, KY, 2002.

**TEACHING ACTIVITIES**

**GRADUATE COURSES**

Advanced Social Cognition (Psyc 869)

Directed Research Seminar in Social Psychology (Psyc 860)

Prejudice and Stereotyping (Psyc 873)

**UNDERGRADUATE COURSES**

Social Psychology (Psyc 260)

Social Cognition (Psyc 561)

Stereotyping and Prejudice (Psyc 565)

Experimental Social Psychology

**DISSERTATION COMMITTEES**

Keenan Jenkins

Sophia Choukas-Bradley

Jazmin Brown-Iannuzzi

Kristjen Lundberg

Erin Cooley

Lahnna Catalino

Jordan Carpenter

Daryl Cameron

Jordan Carpenter

Joseph Simons

Joseph Franklin

Megan Freeman

Paul Miceli

Brittain Mahaffey

Emily Parks

Jolynn Pek

Lindsay Kennedy

Temple Northup

Kristi Copping

Carrie Adair

Laura Kurtz

Megan Harney

Lin Yang, Duke University

Bethany Kok

Jason Moldoff

Andrew Rae

Taya Cohen

Eulena Jonsson

Scott Wolf

Ndidi Okeke

Amy Johnson

Ilana Dew

Jeff Kirchner

Seth Carter

Greg Roeder

Melissa Burkley

Edward Burkley

Olesya Govorun, Ohio State University

**MASTERS THESIS COMMITTEES**

Carrie Adair

Kristjen Lundberg

Erin Cooley

Jazmin Brown-Iannuzzi

Olivenne Skinner

Megan Joseph

Tanya Vacharkulksemsuk

Daryl Cameron

Paul Miceli

Andrew Rae

Miri Besken

John Donahue

Lindsay Kennedy

Ken Demarree, Ohio State University

Leslie Wade, Ohio State University

John Harrison, Ohio State University

**HONORS THESES SUPERVISED**

2015 Katelyn Jones. *Socioeconomic status, perceived resources, and susceptibility to sickness suggestions: Investigating whether a manipulation of Socioeconomic Status Influences Susceptibility to the Nocebo Effect*.

2012 Jean Phillips. *Intentionality of implicit attitudes: how metacognition shapes our explicit thoughts*.

2012 Maya Foster. Reappraising Interracial Interactions: *Can Positive Interactions Reduce Implicit Bias?*

2010 Ryan Lei. *The effect of attitude ownership on implicit and explicit attitudes toward homosexuals*.

2009 Megan Bookhout. *Implicit race bias toward children and adults*.

2007 Kelly Geoghegan. *Implicit racial bias and criminal sentencing decisions*.

Winner of the Dashiell-Thurstone Prize

Leia Charnin. *Does emotion rely on a limited capacity resource? Implications for memory*.

2004 John Wolanin. *Projection in Stereotype Use*.

**FELLOWSHIPS MENTORED**

2015 Heidi Vuletich, National Science Foundation Graduate Research Fellowship.

2009 Tiffany Griffin, Carolina Postdoctoral Program for Faculty Diversity

2008 Daryl Cameron, National Science Foundation Graduate Research Fellowship.

2006 Chandni Kalaria, Summer Undergraduate Research Fellowship

2006Kirsten Haller,Summer Pre-Graduate Research Experience (SPGRE) program

2004 Chris Loersch, National Science Foundation Graduate Research Fellowship

**PROFESSIONAL SERVICE AND LEADERSHIP**

**NATIONAL SERVICE**

2015-2016 Convention Chair, Society for Personality and Social Psychology

2013-2016 Executive Committee, International Society for Social Cognition

2012-2015 Convention Committee, Society for Personality and Social Psychology

2008-2010 Eli Lilly and Company Benefits and Risk Communication Advisory Board

2007-2009 Conference co-organizer, Society for Personality and Social Psychology Attitudes Pre-conference.

2005 APA Science Advocacy Workshop Washington DC, April 30-May 2.

**ASSOCIATE EDITOR**

2010 – 2013 *Social Cognition*

**GUEST EDITOR**

*Journal of Experimental Social Psychology*

*Personality and Social Psychology Bulletin*

**EDITORIAL BOARDS**

2007 – present *Psychological Science*

2006 – present *Journal of Personality and Social Psychology*

2005 – present *Personality and Social Psychology Bulletin*

2005 – present *Social Cognition*

2012 – 2014 *Journal of Experimental Social Psychology*

**AD HOC REVIEWER, JOURNALS**

Journal of Personality and Social Psychology

Psychological Science

American Psychologist

Journal of Experimental Psychology: General

Journal of Experimental Social Psychology

Basic and Applied Social Psychology

Journal of Applied Social Psychology

Journal of Personality

Quarterly J. of Experimental Psychology

Psychonomic Bulletin and Review

European Journal of Social Psychology

British Journal of Social Psychology

Cognition and Emotion

Social Psychology

Social Neuroscience

Journal of Social Psychology

Memory

Public Opinion Quarterly

American Political Science Review

Health Psychology

**REVIEWER, FEDERAL GRANTS AND AGENCIES**

National Institute on Drug Abuse

National Science Foundation

National Sciences and Engineering Research Council of Canada

Netherlands Organization for Scientific Research

US Food and Drug Administration

**UNIVERSITY SERVICE**

2015 – UNC Institutional Review Board Member

2014 – Odum Institute for Social Sciences, Faculty Advisory Board

**DEPARTMENTAL SERVICE**

Neuroscience Major Design Committee 2016

Diversity Committee, 2016-

Program Director, UNC Social Psychology Program, 2015-2020.

Social Psychology Promotion and tenure subcommittee, 2012, 2016.

Non-biomedical Internal Review Board, 2015-

Psychology Department Pre-IRB Review Committee, 2005-2012.

Psychology Department Advisory Committee, 2006-2009, 2010-2013.

Social Psychology Search Committee, 2010, 2011, 2012.

Department of Psychology reappointment committee, Chair, 2014.

Department of Psychology reappointment committee, member, 2014.

**PROFESSIONAL AFFILIATIONS**

American Psychological Society

Society of Experimental Social Psychology

Society for Personality and Social Psychology

International Social Cognition Network

**ENGAGED SCHOLARSHIP\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

2016 Inclusive Teaching Workshop series, with Kelly Hogan, UNC.

2016 Truth, Lies, and Politics: Ideology, rationality, and choice in an election year. Panel discussion, Wake Forest University, Winston-Salem, NC.

2015 Chapman, M., V., & Payne, B. K. Fighting fire with fire: Using implicit means to combat implicit bias. Minority Health Month Webinar Series, NIH OppNet, April 22.

2015 Carolina FIRST. Panel discussion on experiences of first generation college students.

2015 *The Science of Implicit Bias*. Workshop presented for Orange County Justice United and the Organizing Against Racism Alliance. Chapel Hill, NC, March, 2015.

2014 *The Science of Implicit Bias*. UNC Diversity THINKposium. UNC Center for Faculty Excellence. August, 2014.

2014 *Inequality shapes thought and behavior*. Open Minds Café, Morehead Planetarium and Science Center, University of North Carolina at Chapel Hill.

2013 Payne, B. K. The Myth of Executive Stress. *Scientific American, Mind Matters column*, September 24, 2013.

2013 Payne, B. K. Your Hidden Censor: What Your Mind Will Not Let You See. *Scientific American, Mind Matters column*, June 11, 2013.

2011 Instructor, *Summer Institute in Social Psychology*, Princeton University

2009 *Has prejudice really faded? How modern forms of unintended bias influence decisions today*. Morehead Planetarium and Science Center Current Science Forum. University of North Carolina at Chapel Hill.

2009 *Life on autopilot: Exploring the mind’s accidents, curveballs, and backfires*. Psychology Today Blog. <http://www.psychologytoday.com/blog/life-autopilot>

2004 *Understanding intentional and unintentional aspects of race bias in misidentifying weapons*. Presentation at the Policing Racial Bias conference at Stanford University, Palo Alto, CA.